



## Catalyst Sessional Staff Job Description

*Term: Zero hours sessional contract, including a 6 session probation period*

*Salary: £9.00/hourly rate.*

### Summary

N-Gage is an innovative and rapidly expanding charity that works with young people to enable them to reach their full potential. N-Gage believes it is vital that young people attain the full benefit from their education and take responsibility for their behaviour. The charity strives to develop positive citizenship. The candidate must be in full agreement with the mission and ethos of the charity and set an example in team life and commitment.

*Catalyst* is our detached and centre based youth work project which operates from a mobile youth centre to facilitate workshops for 9-18-year olds at locations across Greater Manchester. The *Catalyst* Sessional Staff role involves playing a key role in the delivery of these youth work sessions on a week day evening.

### Main Duties

- Under the guidance and support of your Team Leader deliver the *Catalyst* programme at locations across Greater Manchester. This includes spending time with young people, acting as a positive role model, investing time in their interests and proactively seeking to understand what motivates and challenges them; engaging in a range of sport and social activities both on and off the mobile youth vehicle; ensuring the welfare of the young people and the N-Gage team through education in such areas of their life as financial and emotional health.
- With direction from your Team Leader or Manager play an active role in any *Transform* community action projects or residential trips which may be included in the *Catalyst* area in which you are working.
- Encourage the development of young people holistically (spiritually, emotionally and physically) in line with N-Gage's beliefs and key aims.
- Be an enthusiastic ambassador of the N-Gage charity, actively seeking to increase the profile of the charity, and its support base through financial giving; with an aim to attend events held by N-Gage.
- Consider how each young person that you come into contact with may be able to progress into other N-Gage programmes or other partner agency services.
- Work with local agencies to support existing provision and develop strategies for engagement of hard to reach young people.

*The post is subject to enhanced DBS checks and references.*



**Person Specification**

	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• History of working with young people</li> <li>• Fully conversant with principles and practice of Child Protection.</li> <li>• Have a proven capacity to function as a team player</li> <li>• Be able to communicate effectively with young people</li> <li>• Demonstrate respect for authority including Team Leaders, Directors, CEO and Trustees</li> <li>• Absolute discretion with members of the opposite sex in all dealings with them in the course of your N-Gage work</li> <li>• Be able to show evidence of possessing the following abilities: networking; people skills; follow and carry out set tasks with limited supervision. Relate to groups of differing ability, age and culture. To adapt quickly and take responsibility when required; to handle confidential information appropriately; to give and take constructive criticism graciously</li> <li>• To play a full and active role as a worker for N-Gage through participation in events and meetings when required whilst working in line with the ethos of the charity.</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of innercity youth work.</li> <li>• Experience of creative youth work in the community</li> <li>• Detached youth work experience</li> <li>• Capable to identify potential funding sources and seek contributions to the ministry</li> <li>• Be flexible in your availability to work different evening sessions.</li> <li>• Reliable to deliver and attend all sessions you are booked to do.</li> </ul>
Qualifications	Attend any in house training which is offered	Formal Qualifications in Youth Work (JNC)



	to you.	2 preferred) or a willingness to undertake NVQ Level 2 or the equivalent.
Additional Skills	Ability to drive, with own transport or a willingness to use public transport where possible	

### **Key Competencies**

N-Gage believes that these competencies are needed to perform the role well, they are listed in order of priority.

1 = none essential

3 = desirable

5 = essential

Please note, N-Gage is looking for someone who can demonstrate and give examples of these competencies. Please show evidence in your application and interview and interview process.

<b>Competency</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Ability to engage and communicate with young people in a detached setting					X
Team Work					X
Drive and Motivation					X
Ability to fully complete any tasks delegated to you				X	
Creativity and Initiative				X	
Able to contribute ideas and have input in decision making				X	
Be able to work independently with a group				X	
Attention to detail and time keeping				X	
Written and Verbal communication			X		

### **N-Gage**

Cheadle Place, Stockport Road, Stockport SK8 2GL

0161 637 1302